The Emergency Medicine Residents' Association (EMRA) is the voice of emergency medicine physicians-in-training and the future of our specialty.

We help emergency medicine physicians-in-training become the best doctors and leaders they can be and shape emergency medicine into the best specialty it can be.
By 2026, EMRA is the boldly innovative, future-forward home for emergency medicine (EM) physicians-in-training.

- Equity and diversity are intrinsic to our culture.
- Members thrive in patient care, professional growth, and personal fulfillment.
  - Our advocacy and leadership prepares trainees for their future.
  - We build lasting connections with our members.
- We invest in a well-trained and thriving staff.
EMRA is the largest and oldest independent resident organization in the world. EMRA was founded in 1974 and today has a membership of more than 19,000 residents, medical students, fellows, and alumni.
This Strategic Plan is a guiding document for EMRA and has been approved by the Board of Directors on September 18, 2022, for 2022 through 2026.

PILLARS

**EDUCATION** Help you become the best doctor you can be

**LEADERSHIP** Help you become the best leader you can be

**ADVOCACY** Shape emergency medicine into the best specialty it can be
PILLAR 1  EDUCATION

EMRA helps you become the best doctor you can be.

STRATEGY 1  Intentionally provide the best trainee-driven, mentor-guided on-shift resources

VISION  Every EM physician-in-training is aware of EMRA resources and uses them regularly

Objective 1.1.1: Leverage EM Resident to provide opportunities for members to expand skills, publish, and be the training ground for future content creators

Objective 1.1.2: Develop novel, useful on-shift publications, podcasts, mobile applications, and resources

Objective 1.1.3: Ensure advising resources are high-quality and data-driven

Objective 1.1.4: Identify gaps in training and create targeted resources to address them

Objective 1.1.5: Ease educational and career transitions for our members
PILLAR 1 EDUCATION
EMRA helps you become the best doctor you can be.

STRATEGY 2 Engage external partners to provide member access to outstanding educational resources

VISION The market-leading product in every EM-related educational niche is an EMRA member benefit

Objective 1.2.1: Identify and partner with education leaders to share diverse perspectives and provide greater access to all

Objective 1.2.2: Drive awareness of EMRA’s educational benefits among members
PILLAR 2 LEADERSHIP

EMRA helps you become the best leader you can be.

STRATEGY 1 Cultivate lifelong leaders who will shape the future of EM

VISION EM trainees see EMRA as the launching pad of leadership

Objective 2.1.1: Create meaningful leadership opportunities

Objective 2.1.2: Foster a sense of community between EMRA leaders and EM physicians-in-training in national, state, and local leadership positions

Objective 2.1.3: Recognize and celebrate the outstanding achievements of members who have contributed to the specialty

Objective 2.1.4: Foster and celebrate diversity within EMRA and EM
PILLAR 2 LEADERSHIP

EMRA helps you become the best leader you can be.

STRATEGY 2 EMRA enables every EM physician-in-training to become a leader

VISION Every EM physician-in-training has the tools to effect meaningful change

Objective 2.2.1: Provide and maintain high-value mentorship opportunities for members

Objective 2.2.2: Develop relationships with existing leaders in EM

Objective 2.2.3: Create leadership development programs and content
EMRA shapes emergency medicine into the best specialty it can be.

VISION In every room where a decision affecting EM physicians-in-training is being made, the EMRA voice is sought out, respected, and heard loud and clear. All EM physicians-in-training and program stakeholders have a positive view of EMRA.

Objective 3.1.1: Create consequential opportunities for members to develop their advocacy skills, both within EMRA and externally

Objective 3.1.2: Practice policy-based governance through an engaged and connected Representative Council

Objective 3.1.3: Prioritize an agenda for issues that are pertinent to our members and our patients

Objective 3.1.4: Collaborate with existing entities to promote a joint agenda

Objective 3.1.5: Develop a state advocacy pipeline to connect EMRA members to local advocacy
PILLAR 3 ADVOCACY
EMRA shapes emergency medicine into the best specialty it can be.

STRATEGY 2 Develop an informed membership involved in shaping issues that affect their current and future practice

VISION Every member is knowledgeable about the relevant issues affecting our specialty

Objective 3.2.1: Engage communities of interested members to discuss and debate relevant issues

Objective 3.2.2: Foster innovative and effective ways to educate our members on pertinent issues and agendas to raise their awareness and involvement

Objective 3.2.3: Increase support for legislative and regulatory activities pertaining to our membership
Thank you